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Policy No. 8

Drugs

This policy is applicable to: all SSAA Employees and Volunteers

DOCUMENT CONTROL

Version:	1
Date approved by Board:	27 th November 2014
On behalf of Board:	Denis Moroney President
Next review date:	November 2017

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TITLE

Drugs

PURPOSE

The Association's Drugs Policy is based on the fact that the Association has a unique position in Australian Workplaces and Meeting Places.

SCOPE

Covers all the ranges / branches / sub clubs

OBJECTIVE

Provide direction

Advice

POLICY DETAILS

1. The Association makes no distinction between "Legal", that is, prescribed drugs and "Illegal" or "Illicit", that is Prohibited drugs or prescribed drugs ingested by a person for whom they were not prescribed.
2. The Association is concerned only with the apparent impairment of the behaviour or performance of a Staff member or visitor to the Association's premises.
3. The term impairment is given its common ordinary meaning
4. The Association concerns itself only with the safe management and control of a work place that is potentially extremely dangerous.

STAFF AND EMPLOYEES:

1. A Staff member or Employee must not use drugs that impair judgement or ability during his/her hours of Duty.
2. A Staff member or Employee who uses illicit drugs during his/her hours of duty is to be stood down immediately.
3. If in the opinion of the Supervisor of the Association's premises, a Staff member or Employee is demonstrating impairment, then the Staff Member is to be stood down immediately.

VISITORS AND RANGE USERS:

1. A Visitor or Range User must not use drugs that that impair judgement on the Range, or while handling firearms or ammunition.
2. A Visitor or Range User who uses illicit drugs in such circumstances is to be removed from the premises immediately.
3. If in the opinion of the Range Manager, a Staff member or Employee, a Visitor or Range User is demonstrating impairment then the Visitor or Range user is to be removed immediately.

Association Premises must at all times be safe for all persons who attend the Premises and be able to withstand any inquiry made by the Victorian Police in accordance with the *Firearms Act (Vic) 1996*.

ASSOCIATED DOCUMENTS / REFERENCES

- Liquor Control Reform Act (Vic) 1998
- Firearms Act (Vic) 1996 and in particular Sec 47.
- Fair Work Act (Cth) 2009 and in particular Sec 400.